

26 June 2023

**PAPER CLASSIFICATION: OPEN**

**Minutes of the Meeting of the  
COUNCIL**

**held on Thursday, 15 June 2023 at 15.15 hrs (BST)  
at Savoy Place, London WC2 and via Virtual Meeting**

- Present: Mr Ian MacGillivray (Chair)  
Mr Rob Anderson  
Ms Kerrine Bryan  
Mr Jolyon Caplin  
Professor Bob Cryan (President)  
Professor Andy Downton  
Mr Mark Goudie  
Ms Orla Hartley  
Miss Justina Ho  
Mr Wayne Hodgkiss  
Ms Susan Jones  
Mr King On Lee  
Professor Wai Yie Leong  
Ms Senamiso Mathobela  
Mr Ben Obiri-Bonney  
Eur Ing Dr Kenny Otiaba  
Mr Alan Palmer  
Mr Alkis Spyrou  
Mr Farooq Yaqub  
Eur Ing Dr Ahmed Zobaa
- By invitation: Dr Bicky Bhangu  
Ms Anni Feng  
Ms Samantha Hubbard  
Ms Rachel Hurst  
Dr Gopi Katragadda  
Dr Carol Marsh  
Professor Ronjon Nag  
Professor Kate Sugden
- In attendance: Mrs Toni Allen (Director of International Strategic Marketing and Engagement)  
Mr Ed Almond (Chief Executive and Secretary)  
Mr Richard Best (Director of IT and Digital Services)  
Mr David Bunyan (Director of Finance and Planning)  
Mrs Morna Dason-Barber (Director of Human Resources)  
Ms Fiona Dew (Strategic Planning Manager)  
Ms Sandra Godman (Strategic Planning Manager)  
Mr Giles Grant (Director of Knowledge Services and Solutions)  
Mr Christopher Knibb (Director of Governance and External Engagement)  
Ms Eloisa de la Maza (Governance Executive)  
Ms Michelle Richmond (Director of Membership and Professional Development)  
Mr Charlie Thomason (Strategic Analysis and Planning Executive)  
Mr Simon White (Head of Financial Planning Reporting and Analysis)  
Mr Andrew F Wilson (Head of Governance)

## **1. Apologies for Absence**

Apologies for absence were received from Mr Shane Bennison, Mr John Cowburn, Miss Macauley Kenney, Professor Ian Phillips and Mr Adam Pocock.

## **2. Conflicts of Interest**

There were no conflicts of interest declared.

## **3. Minutes**

- 3.1. The Minutes of the Meeting held on 16 March 2023 (CO(23)M2) were approved and signed as a correct record, subject to the following amendment:

Ms Anni Feng to be added to the list of those present by invitation.

## **4. Actions Taken or Outstanding**

Council noted a report on actions taken or outstanding since the previous meeting of Council (CO(23)9).

## **5. President**

The President spoke about his recent activities for the Institution. He drew attention to the appointment of Dr Katragadda as President for the Session 2023/24, his recent visit to China, and IET involvement in the House of Lords' debate of the Online Safety Bill. He welcomed the result of the Special General Meeting held earlier in the day and was looking forward to discussion of the report on the recent external Governance Review.

## **6. Globalisation/Localisation**

- 6.1. Mrs Allen introduced and Council noted a report on outstanding matters concerning Globalisation/Localisation (CO(23)11).

- 6.2. It was noted that five Council members had participated in the International Value Proposition Working Party which had agreed a list of priorities to be recommended to the Strategy Input Meeting on 16 June 2023.

- 6.3. During discussion it was agreed that Council needed a more effective tracking mechanism for its proposals, so that it could be kept fully informed about how they were dealt with, which ones were implemented and which ones were rejected.

## **7. Engineers as Leaders**

- 7.1. Dr Otiaba gave report on Engineers as Leaders and introduced a proposal to the Board of Trustees (CO(23)12).

- 7.2. Following discussion Council agreed to recommend to the Board of Trustees that it should:

- 7.2.1. note the survey-oriented response by Council to one of the President's priority themes for 2023/24, Engineers as Leaders, and its key findings;

- 7.2.2. use the insights from the Survey and its resulting report to refine Learning and Development Services/Programmes/Initiatives for engineering members on their leadership journey;

- 7.2.3. consider polling the wider membership, noting the limited sampling;
- 7.2.4. play a relevant and crucial role in the development of admired engineering leaders in our work and society.

## **8. Updates from Working Parties**

- 8.1. Mr Caplin gave a progress report on the Working Party on Inspiring Stories (CO(23)10). The Working Party's proposal had been referred by Council to the next meeting of the Board of Trustees.
- 8.2. Mr Obiri-Bonney gave a progress report on the Working Party on the Mentorship Pilot Project. Mr Knibb invited members of Council to contact him directly if they wished to participate in the Pilot Project, either as mentors or mentees.
- 8.3. Mr Spyrou gave a progress report on the Working Party on Strategy Input. It was noted that the Working Party had provided input to one of the sessions at the Strategy Input Meeting on 16 June 2023. In addition, the Chair would present a report on Council's response to the IET Strategy 2023 during the Meeting. It was agreed that a paper drawing on lessons learned during this Session and making recommendations for Council's strategy input approach during 2023/24 should be considered at the Council meeting on 5 October 2023.

## **9. Main Boards**

- 9.1. Dr Marsh gave an oral report on the meeting the Volunteer Engagement Board held earlier in the day and drew attention to the key matters discussed.
- 9.2. Ms Hubbard gave an oral report on the meeting the Membership and Professional Development Board held earlier in the day and drew attention to the key matters discussed.
- 9.3. Dr Bhangu gave an oral report on the meeting the Knowledge Services and Solutions Board held earlier in the day and drew attention to the key matters discussed.

## **10. Volunteer Involvement in Change**

Council noted a report on the principles of volunteer involvement in change (CO(23)13).

## **11. Report to the Board of Trustees**

It was agreed that the proposals on Engineers as Leaders should be referred to the Board of Trustees (Minute 7.2 above refers).

## **12. Vote of Thanks**

- 12.1. Council agreed to record a Vote of Thanks to those members who would retire from Council on 30 September 2023.
- 12.2. Professor Cryan proposed a Vote of Thanks to Mr MacGillivray for chairing Council during the Session 2022/23.

## **13. Feedback on Council Meeting**

- 13.1. Mr MacGillivray invited Council members to give feedback on the Council meeting.
- 13.2. Ms Bryan, Ms Mathobela and Mr Spyrou made comments about recent meetings.

13.3. Mr MacGillivray commented on the contribution of Council to IET governance during the current Session. He encouraged Council members to suggest possible improvements at the virtual meeting to be held in September 2023.

**14. Dates of Next Meetings**

14.1. September 2023 (virtual meeting).

14.2. Thursday, 5 October 2023 at 15.00 hrs (BST) at Savoy Place, London WC2 (hybrid meeting).