

6 April 2021

PAPER CLASSIFICATION: OPEN

**Minutes of the Meeting of the
COUNCIL
held on Thursday, 25 March 2021 at 3.00 pm
via virtual meeting**

- Present: Mr David Hogan (Chair)
Mr Andrew Ball
Ms Kerrine Bryan
Professor Yue Chen (Minutes 9-12)
Mr John Cowburn
Dr Ozak Esu
Miss Anni Feng
Mr James Garnham
Professor Danielle George (President)
Dr Edward He
Miss Justina Ho (Minutes 1-9)
Mr Bhagvat Joshi
Mr Ian MacGillivray
Eur Ing Dr Carol Marsh
Ms Orla Murphy
Dr C Muthamizhchelvan
Dr Ronjon Nag
Professor Ian Phillips
Mr Adam Pocock (Minutes 9-12)
Mr Graham Prebble
Mr Sam Presley
Colonel Andy Rogers
Dr David Smith
Dr Christopher To
- By invitation: Dr Bicky Bhangu (Trustee) (Minutes 1-9)
Professor Bob Cryan (Trustee)
Mr Joe Dunn (Trustee)
Ms Rachel Hurst (Trustee)
Professor Paul Needham (Trustee)
Ms Dawn Ohlson (Trustee)
Professor Kate Sugden (Trustee)
- In attendance: Ms Toni Allen (Director of International Strategic Marketing and Engagement)
Mr Richard Best (Director of IT and Digital Services)
Ms Katherine Bunting (Manager, Volunteer Support)
Mr Simon Edwards (Director of Governance and External Engagement)
Mr Nigel Fine (Chief Executive and Secretary)
Mr Giles Grant (Director of Knowledge Services and Solutions)
Mr David Lakin (Education 5-19 Manager)
Ms Eloisa de la Maza (Governance Executive)
Ms Michelle Richmond (Director of Membership and Professional Development)
Mr James Robottom (Sustainability and Climate Change Lead)
Mr Andrew F Wilson (Head of Governance)

1. Welcome

- 1.1. The Chair welcomed members to the meeting.
- 1.2. The President spoke about recent IET activities including the Young Woman Engineer of the Year Awards virtual ceremony, International Women's Day and the launch of the Digital Poverty Alliance.

2. Apologies for Absence

Apologies for absence were received from Dr Rafael Cepeda Lopez, Dr Ejay Nsugbe and Miss Mamta Singhal.

3. Conflicts of Interest

There were no conflicts of interest declared.

4. Minutes

The Minutes of the Meeting held on 12 January 2021 (CO(21)M1) were approved and signed as a correct record.

5. Actions Taken or Outstanding

- 5.1. Council noted a report on actions taken or outstanding since the previous meeting of Council (CO(21)5).

6. Matters for Approval

- 6.1. Council approved the Annual Report of Council to be presented at the virtual Members Annual Information Event on 13 May 2021 (CO(21)6).
- 6.2. Council approved its proposals on IET Strategy for submission to the Strategy Input Meeting on 11 June 2021 (CO(21)7).

7. Report on Digital Poverty Alliance

- 7.1. Mr Lakin introduced and Council noted a briefing on the Digital Poverty Alliance (CO(21)8).
- 7.2. It was noted that the IET had agreed to work with The Learning Foundation to establish an alliance with other organisations to tackle the challenge of digital poverty, with the target of ending digital poverty in the UK within 10 years.
- 7.3. Council members asked a number of questions about the Alliance's plans and Mr Lakin replied.

8. Behaviours for Volunteers

- 8.1. Ms Ohlson introduced and Council noted a proposal for new Behaviours for Volunteers (CO(21)9).
- 8.2. It was noted that the IET's values (Integrity, Excellent and Teamwork) and the Supporting Behaviours had had a positive influence across the IET. Five different behaviours had recently been identified and agreed for IET staff and the Volunteer Engagement Board had decided to develop behaviours for IET volunteers that mirrored the behaviours for IET staff but linked them to the IET values. Council was invited to discuss how to communicate the Behaviours to volunteers.

8.3. Professor Phillips suggested that the IET should communicate the issue to members and volunteers via *E&T* magazine. He believed that the magazine ought to publish more information about the IET's position on topical issues and matters of interest to the membership.

8.4. It was agreed to continue the discussion on Yammer until 8 April 2021.

9. Breakout Session

9.1. Mr Robottom presented an oral briefing on the Societal Challenge of Sustainability and Climate Change, one of the five Societal Challenges that the IET currently addressed. He drew attention to the IET's application to participate in the United Nations COP26 Climate Conference in Glasgow in November 2021.

9.2. Mr Hogan introduced a paper on the Council Breakout Session to discuss "Climate Change and the IET" (CO(21)10).

9.3. Council then discussed on Yammer, in World Café style, the question "What actions do you think the IET should be taking to address the Climate Change issue?". The discussion focussed on three aspects: societal, professional and corporate.

9.4. A large number of comments were made at the meeting and on Yammer. It was agreed to continue the discussion on Yammer until 8 April 2021, to ensure that all relevant points were captured. Mr Hogan and Professor Phillips would prepare a report on the discussion for submission to the Board of Trustees.

10. Volunteer Engagement Board

Ms Olhson drew attention to the newly launched IET #PresentIn10 competition, an opportunity for engineers and technicians aged 18-35 to pitch a 10-minute presentation to a panel of experts about how engineering and technology can help to solve a real-world societal challenge.

11. Report to the Board of Trustees

It was agreed that the outcome from the World Café discussion should be reported to the Board of Trustees (Minute 9 above refers).

12. Feedback on Council Meeting

Mr Hogan invited Council members to give feedback on the Council meeting and a number of members commented positively on the virtual Council meeting experience.

13. Dates of Next Meetings

13.1. Thursday, 10 June 2021 at 3.00 pm (BST) (Council Meeting) (virtual meeting).

13.2. Friday, 11 June 2021 at 9.00 am (BST) (Strategy Input Meeting) (virtual meeting).