

18 January 2022

PAPER CLASSIFICATION: OPEN

**Minutes of the Meeting of the
COUNCIL
held on Friday, 14 January 2022 at 13.00 hrs (GMT)
via virtual meeting**

- Present: Mr Ian MacGillivray (in the Chair)
Dr Imran Ansari
Mr Shane Bennison
Ms Kerrine Bryan
Mr Jolyon Caplin
Professor Yue Chen
Mr John Cowburn
Dr Ozak Esu
Miss Anni Feng
Mr Mark Goudie
Miss Justina Ho
Mr Russell Jobbins
Mr Bhagvat Joshi
Miss Macauley Kenney
Professor Wai Yie Leong
Eur Ing Dr Carol Marsh (Chair)
Ms Orla Murphy
Mr Alan Palmer
Mr John Peckham
Professor Ian Phillips
Mr Adam Pocock
Mr Graham Prebble
Colonel Andy Rogers
Mr Ami Singh
Miss Mamta Singhal
Dr David Smith
Air Marshal Sir Julian Young (President)
- By invitation: Dr Bicky Bhangu (Trustee)
Professor Phil Blythe (Trustee)
Mrs Katy Deacon (Trustee)
Mr Thomas Sutherland
- In attendance: Ms Toni Allen (Director of International Strategic Marketing and Engagement)
Mr Ed Almond (Director of Finance and Planning)
Ms Kelly Bishop (Strategic Planning Manager)
Mr Simon Edwards (Director of Governance and External Engagement)
Mr Giles Grant (Director of Knowledge Services and Solutions)
Ms Sara Killingworth (Head of Marketing)
Ms Eloisa de la Maza (Governance Executive)
Ms Michelle Richmond (Director of Membership and Professional Development)
Mr Andrew F Wilson (Head of Governance)
Ms Justine Wood (Strategic Marketing Manager)

1. Chair of the Meeting

As Dr Marsh was present but unwell, Mr MacGillivray took the Chair for the meeting.

2. Conflicts of Interest

There were no conflicts of interest declared.

3. Minutes

The Minutes of the Meeting held on 7 October 2021 (CO(21)M4) were approved and signed as a correct record.

4. Actions Taken or Outstanding

Council noted a report on actions taken or outstanding since the previous meeting of Council (CO(22)1).

5. IET Strategy 2030

5.1. Council noted a report on the IET Strategy 2030 (CO(21)24).

5.2. Professor Phillips complemented the staff on the new edition of the document. Mr Peckham suggested that the brief section about competency standards in the Strategy should be expanded upon. Mr Goudie suggested that the Strategy should address member needs and therefore the IET should survey members specifically about those needs.

5.3. Mr MacGillivray reported that a number of Council members had commented on Yammer on the new edition of the IET Strategy 2030. He suggested that the comments should be collated and considered at the Council meeting on 24 March 2022.

6. Technicians

6.1. Council noted a Private and Confidential briefing paper on Technicians (CO(22)2).

6.2. The President spoke about the value of the papers received by the Board of Trustees from Council, which provided helpful insight at a good level of detail. He also spoke about his intention to shine a spotlight on changing perceptions of Technicians and the important role they played in a range of industries.

6.3. Mr Thomas Sutherland gave a presentation to Council on his career path as an Apprentice and Technician. Mr MacGillivray thanked Mr Sutherland for an insightful and engaging presentation which had provided an excellent start to the World Café discussions.

7. Breakout Session

7.1. Mr MacGillivray introduced the Council World Café discussion on “Spotlight on Technicians” (CO(22)3).

7.2. Council then discussed in three groups, in World Café style, the questions:

- How might the IET start to overcome the perceptions and value around what Technicians do, and the myths about the actual responsibilities Technicians have?
- What could the IET do to encourage more Technicians to become members?

- 7.3. Following the World Café discussion, Council received feedback from the three groups, presented by Mr Jobbins, Mr Caplin and Mr Peckham.
- 7.4. Ms Richmond reported that it was intended that the Membership and Professional Development Board should discuss a proposal for a Member Value Proposition for Technicians later in the year.
- 7.5. It was noted that further comments could be made on Yammer after the meeting for a period of a week. It was agreed that a summary of the discussion themes from the three groups, together with input from the Yammer discussion, should be reported to the next meeting of the Board of Trustees.

8. Educational Outreach

Ms Bryan asked a question about supporting Local Networks with educational outreach. Ms Richmond undertook to provide a reply outside the meeting.

9. Elections to Council

Mr Peckham asked whether members of staff could stand for election to the IET Council. Mr Edwards replied that this would be undesirable and a conflict of interest. The Bye-laws prohibited staff from serving as Trustees and the Regulations stated that staff could not be members of Boards or Committees, unless allowed otherwise by the terms of reference.

10. Report to the Board of Trustees

It was agreed that a report from the Breakout Session should be submitted to the next meeting of the Board of Trustees in February 2022.

11. Dates of Next Meetings

- 11.1. Thursday, 24 March 2022 at 3.00 pm (GMT), at Savoy Place, London WC2.
- 11.2. Thursday, 9 June 2022 at 3.00 pm (BST), at Savoy Place, London WC2.