

12 March 2024

PAPER CLASSIFICATION: OPEN

Council

REPORT TO ANNUAL GENERAL MEETING

(Paper by Mr Mark Goudie, Chair of Council. If you have any questions on this paper before the meeting please contact Mr Mark Goudie by email Mark.Goudie@ietvolunteer.org)

1. Issue

To provide a report to Council on the report to be made to the Annual General Meeting on 20 June 2024.

2. Timing

Council meeting, 21 March 2024.

3. For Recommendation

Council is invited to approve this report.

4. Background

4.1. Bye-law 53 states that the Annual General Meeting of the IET shall include “an annual report from Council”.

4.2. In 2024 the Annual General Meeting will be held on Thursday, 20 June 2024.

5. Draft Report

A draft report from Council for the Annual General Meeting to be held on 20 June 2024 is attached as an Appendix.

6. Risk

No risk issues have been identified in connection with this paper.

7. Resources

No resource issues have been identified in connection with this paper.

**Draft Report from Council for the Annual General Meeting
to be held on Thursday, 20 June 2024**

In line with Council's right and responsibility to tender advice to the Board of Trustees concerning the Institution's direction and strategy (as well as the conduct of affairs more broadly), it involves itself in several initiatives and Working Parties during each session to support this purpose. This report partially covers two Sessions (2022/23 and 2023/24) with a summary of some of the work undertaken during the last 12 months.

During the 2022/23 Session, Council undertook work across five areas: working closely and collaboratively with other IET volunteer and staff groups. Three of these areas were in support of the 2022/23 President Bob Cryan's Presidential Themes that resulted in several recommendations to the Board in 2023. The first – a project to acquire, curate, and disseminate 'inspiring stories', the second around Engineers as Leaders – where the Council report would be used to help refine Learning and Development Services / Programmes / Initiatives for engineering members on their leadership journey. And the third where Council also contributed to a combined Young Professional / IET staff project on an evolved Mentoring offer – with a mentoring pilot launched in September 2023.

Alongside support for the Presidential themes, Council contributed to the international value proposition work under Toni Allen, which was presented at the Strategy Input Meeting in June 2023. Council also provided a update and worked closely with IET staff in the development of the IET Strategy 2030.

2023 also saw Council work closely with the Board of Trustees and IET staff to support a governance review for the IET, conducted by an external consultant. This resulted in a series of recommendations that were considered by the Board of Trustees at its 5 October 2023 meeting.

The Strategy Input Meeting in June 2023 brought together a larger number of Council members and IET Trustees. After hearing general updates, the positioning of IET Strategy 2030 and focused workshops run by IET staff allowed for a positive discussion and constructive debate among those present on some key development areas for the IET.

At the first meeting of the 2023/24 Session in October 2023, Council reflected on the 2022/23 Session and discussed four potential areas of work for the new session alongside better ways of working. The areas discussed included: Volunteer Engagement and Experience, Events, Practitioner and Professional Markets / Codes and Guidance, and Innovation. With approximately one third of Council members changing, Council considered the formal responses from the Board of Trustees to its papers on IET Strategy 2030 and the establishment of the new Equality, Diversity and Inclusion Board, and listened to the priorities of the Institution's new President. Dr Gopi Katragadda.

At a virtual meeting in December 2024, it decided to establish Working Parties for 2024, working with IET staff to determine how Council can most constructively provide input on the IET's direction and strategy across the four areas discussed during the October 2024 Council Meeting – with good progress being made to date.

The composition of Council and the supporting election and appointment processes facilitate a blend of democratically elected membership representation and balance of experience and skills. Membership is inclusive, diverse and global, and one quarter of members sit on each of the IET's four Main Boards. In addition to providing valuable input to these Boards, this arrangement allows Council to consider matters on a cross-Board basis. Whilst members of

Council are volunteers, giving their time freely, all commend and encourage participation to others. Being involved in this way provides a valuable contribution to the governance of our Institution and insights about how it delivers its charitable objectives and secures its future. The opportunity to engage and work with a wide range of IET staff is highly valued, as are the general networking opportunities afforded by getting involved. Special thanks go to the members of the IET Secretariat who provide friendly and helpful support to the progression of Council business.

Some of the work of Council has to be confidential because of the implications for people or markets that the IET is involved with, but in many cases papers for and minutes of Council meetings over the past three years are available online. And in addition to this annual report, Council updates are also provided to the *Member News* publication.

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